

Current delegations of financial authority to the Board of Directors

Delegation of authority	General Meeting	Maturity	Maximum authorized amount per transaction	Overall maximum authorized amount	Use of authorizations during the 2023 financial year
Authorization to purchase or transfer Company shares. - <i>Resolution 24</i>	24.06.2022	30.06.2023	10% of the share capital for the duration of the authorization	10% of the share capital for the duration of the authorization	1,002,880 shares ¹
Authorization to purchase or transfer Company shares. - <i>Resolution 13</i>	30.06.2023	29.12.2024	10% of the share capital for the duration of the authorization	10% of the share capital for the duration of the authorization	
Authorization to reduce the share capital through cancellation of treasury shares. - <i>Resolution 43</i>	24.06.2022	30.06.2023	10% of the share capital per 24-month period	10% of the share capital per 24-month period	315,530 shares ²
Authorization to reduce the share capital through cancellation of treasury shares. - <i>Resolution 14</i>	30.06.2023	29.12.2024	10% of the share capital per 24-month period	10% of the share capital per 24-month period	210,000 shares ³
Delegation of authority to increase the Company's share capital by capitalization of premiums, reserves, profits or other items. - <i>Resolution 25</i>	24.06.2022	24.08.2024	€8,000,000	€8,000,000	Not used
Delegation of authority to increase the Company's share capital via the issuance of shares and/or securities granting access to the Company's share capital, with maintenance of preferential subscription rights, and/or via the issuance of securities conferring the right to allotment of debt securities. - <i>Resolutions 26 and 31</i>	24.06.2022	24.08.2024	Capital increase: €8,000,000 Issuance of debt securities: €120,000,000	Capital increase⁴: €12,000,000 Issuance of debt securities: €175,000,000	Not used
Delegation of authority to increase the Company's share capital via the issuance of shares and/or transferable securities granting access to the Company's share capital, by way of public offerings without preferential subscription rights, and/or via the issuance of transferable securities conferring the right to allotment of debt securities. - <i>Resolutions 27 and 31</i>	24.06.2022	24.08.2024	Capital increase: €8,000,000 Issuance of debt securities: €120,000,000	Capital increase⁴: €12,000,000 Issuance of debt securities: €175,000,000	Not used
Delegation of authority to decide to increase the Company's share capital via the issuance of shares and/or transferable securities granting access to the Company's share capital, without preferential subscription rights, without a public offering as referred to in paragraph 1° of Article L. 411-2 of the French Monetary and Financial Code. - <i>Resolutions 28 and 31</i>	24.06.2022	24.08.2024	Capital increase: €8,000,000 Issuance of debt securities: €120,000,000	Capital increase⁴: €12,000,000 Issuance of debt securities: €175,000,000	Not used
Authorization, in the event of an increase in the Company's share capital via the issuance of shares and/or transferable securities granting access to the Company's share capital without preferential subscription rights, to set an issue price in accordance with the procedure approved by the General Meeting. - <i>Resolutions 29 and 31</i>	24.06.2022	24.08.2024	10% of the share capital	Capital increase⁴: €12,000,000 Issuance of debt securities: €175,000,000	Not used
Authorization to increase the number of securities to be issued in the event of a capital increase with or without preferential subscription rights. - <i>Resolutions 30 and 31</i>	24.06.2022	24.08.2024	Subject to the cap provided for in the resolution concerning the relevant issue	Capital increase⁴: €12,000,000 Issuance of debt securities: €175,000,000	Not used
Delegation of powers to the Board of Directors to issue shares or transferable securities granting access to the Company's share capital without preferential subscription rights as consideration for in-kind contributions of shares or transferable securities. - <i>Resolution 32</i>	24.06.2022	24.08.2024	10% of the share capital	10% of the share capital	Not used
Delegation of authority to the Board of Directors to issue shares and/or transferable securities granting access to the Company's share capital in the event of a public exchange offer initiated by the Company. - <i>Resolution 33</i>	24.06.2022	24.08.2024	Capital increase: €8,000,000 Issuance of debt securities: €120,000,000	Capital increase: €8,000,000 Issuance of debt securities: €120,000,000	Not used
Delegation of authority to the Board of Directors to increase the share capital via the issuance of shares in the event that the Board of Directors exercises the authority delegated to it to decide on one or more mergers by absorption. - <i>Resolution 35</i>	24.06.2022	24.08.2024	€8,000,000	€8,000,000	Not used
Delegation of authority to the Board of Directors to increase the share capital via the issuance of shares in the event that the Board of Directors exercises the authority delegated to it to decide on one or more demergers. - <i>Resolution 37</i>	24.06.2022	24.08.2024	€8,000,000	€8,000,000	Not used
Delegation of authority to the Board of Directors to increase the share capital via the issuance of shares in the event that the Board of Directors exercises the authority delegated to it to decide on one or more partial asset transfers. - <i>Resolution 39</i>	24.06.2022	24.08.2024	€8,000,000	€8,000,000	Not used
Delegation of authority to increase the Company's share capital via the issuance of shares or transferable securities granting access to the capital reserved for members of saving plans, with waiver of preferential subscription rights. - <i>Resolution 42</i>	24.06.2022	24.08.2024	1% of the number of shares comprising the share capital	1% of the number of shares comprising the share capital	Not used
Authorization to award existing or future free shares of the Company to employees and executive officers of the Company and its affiliates. - <i>Resolution 40</i>	24.06.2022	24.08.2025	- 3% of the share capital - 1% of the share capital for executive officers	- 3% of the share capital - 1% of the share capital for executive officers	1,000 shares ⁵

¹ For further details see §3.2 of section 7 - Shareholder structure and company information | ² Board of Directors meeting of May 10, 2023

³ Board of Directors meeting of November 7, 2023 | ⁴ joint caps for Resolutions 26 to 30 | ⁵ Board of Directors meeting of March 14, 2023