



Drachten, The Netherlands

Board of Directors:

- 50% of its members are deemed independent
- 40% of its members are women
- 2 committees:
 - o Audit and Risk Committee
 - o Appointment and Compensation Committee

Composition of the Board of Directors and its committees:



	Personal information				Experience Number of offices in listed companies at 31.12.22	Position on the Board of Directors				
	Age	Gender	Nationality	Number of shares		Independence	First appointed	Term ends	Length of service on the Board	Membership of Board Committees
Éric Jacquet Chairman of the Board of Directors	64	M	French	39,530	None	-	30.06.10	2024	12 years	-
Jean Jacquet Vice-Chairman of the Board of Directors	90	M	French	2,000	None	-	30.06.10	2024	12 years	-
Gwendoline Arnaud Director	50	F	French	0	None	√	26.06.14	2024	8 years	Appointment and Compensation Committee (Chairwoman)
Séverine Besson Director	48	F	French	500	None	√	30.06.16	2024	6 years	-
Jacques Leconte Director	78	M	French	500	None	-	30.06.10	2024	12 years	-
Henri-Jacques Nougéin Director	75	M	French	510	None	-	30.06.10	2024	12 years	Appointment and Compensation Committee
Dominique Takizawa Director	66	F	French	500	None	√	26.06.20	2024	2 years	Audit and Risk Committee (Chairwoman)
Pierre Varnier Director	74	M	French	0	None	√	26.06.20	2024	2 years	Audit and Risk Committee
Alice Wengorz Director	56	F	German	700	None	√	30.06.16	2024	6 years	Appointment and Compensation Committee
JSA represented by Ernest Jacquet Director	25	M	French	9,648,941	None	-	30.06.10	2024	12 years	Audit and Risk Committee

√ met the independence criteria