



Inzersdorf, Austria (commissioned in 2023)



Board of Directors:

- 56% of its members are deemed independent
- 44% of its members are women
- 2 committees:
 - o Audit and Risk Committee
 - o **CSR, Appointment and Compensation Committee**

	Personal information				Experience	Position on the Board of Directors				
	Age	Gender	Natio- nality	Number of shares of the Company	Number of offices in listed com- panies at 31.12.2024 ¹	Indépen- dence ²	First appointed	Term ends	Length of service on the Board	Membership of Board Com- mittees
Éric Jacquet Chairman of the Board of Directors	66	M	French	39,530	1	-	30.06.2010	2026	14 years	-
Jean Jacquet Vice-Chairman of the Board of Directors	92	M	French	2,000	None	-	30.06.2010	2026	14 years	-
Gwendoline Arnaud Director	52	F	French	0	None	✓	26.06.2014	2026	10 years	CSR, Appointment and Compensation Committee (Chairwoman)
Séverine Besson Director	50	F	French	500	None	✓	30.06.2016	2026	8 years	CSR, Appointment and Compensation Committee
Jacques Leconte Director	80	M	French	500	None	-	30.06.2010	2026	14 years	-
Dominique Takizawa Director	68	F	French	500	None	✓	26.06.2020	2026	4 years	Audit and Risk Committee (Chairwoman)
Pierre Varnier Director	76	M	French	0	None	✓	26.06.2020	2026	4 years	Audit and Risk Committee
Alice Wengorz Director	58	F	German	700	None	✓	30.06.2016	2026	8 years	CSR, Appointment and Compensation Committee
JSA represented by Ernest Jacquet Director	27	M	French	9,648,941	None	-	30.06.2010	2026	14 years	Audit and Risk Committee CSR, Appointment and Compensation Committee

¹ including JACQUET METALS.

² the independence criterion is represented by the symbol ✓.