Governance



Inzersdorf, Austria (commissioned in 2023)



Board of Directors:

June 26, 2026

- 50% of its members are women
- 40% of its members are deemed independent
- 2 committees:
  - **Audit and Risk Committee**
  - **CSR, Appointment and Compensation Committee**

	Personal information				Experience	Position on the Board of Directors				
	Age	Gender	Nationality	Number of shares of the Company	Number of offices in listed companies at 31.12.2025[1]	Independance[2]	First appointed	Term ends	Length of service on the Board	Membership of Board Committees
Éric Jacquet Chairman of the Board of Directors	67	M	French	39,530	1	-	30.06.2010	2028	16 years	-
Jean Jacquet Vice-Chairman of the Board of Directors	93	M	French	2,000	None	-	30.06.2010	2028	16 years	-
Gwendoline Arnaud Director	53	F	French	0	None	-	26.06.2014	2028	12 years	CSR, Appointment and Compensation Committee (Chairwoman)
Séverine Besson Director	51	F	French	500	None	√	30.06.2016	2028	10 years	CSR, Appointment and Compensation Committee
Ambre Jacquet Director	19	F	French	0	None	-	27.06.2025	2027	1 year	-
Jacques Leconte Director	81	M	French	500	None	-	30.06.2010	2028	16 years	-
Dominique Takizawa Director	69	F	French	500	None	√	26.06.2020	2028	6 years	Audit and Risk Committee (Chairwoman)
Pierre Varnier Director	77	M	French	0	None	√	26.06.2020	2028	6 years	Audit and Risk Committee
Alice Wengorz Director	59	F	German	700	None	√	30.06.2016	2028	10 years	CSR, Appointment and Compensation Committee
JSA represented by Ernest Jacquet Director	28	M	French	9,648,941	None	-	30.06.2010	2028	16 years	Audit and Risk Committee CSR, Appointment and Compensation Committee

[1] including JACQUET METALS.

[2] the independence criterion is represented by the symbol √.